



JUBILEE SAILING TRUST
changing lives

Jubilee Sailing Trust Summarised Drug and Alcohol Policy

For Voyage Crew

(To form part of pre-voyage/booking information)

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Summary Policy:

1. General

The Trust recognises that moderate consumption of alcohol is a feature of social relaxation and interaction. However, on board a ship, any level of alcohol consumption by crew members has implications for the safety of the ship and other persons

It is widely accepted that the consumption of alcohol and/or drugs, even in small quantities, impairs judgment and increases the risk of accidents. The JST considers that such impairment poses an unacceptable hazard to the safe operation of our ships and all those aboard.

The Trust therefore requires that personnel shall at all times be fit to carry out their duties, be they of a regular nature or indeed during emergencies. This extends to those on board in the capacity of Sail Trainee / member of Voyage Crew.

Any person violating this policy will be liable to possible prosecution.

Furthermore, in light of its potentially global reach, the Trust advises all persons to consider their liability to prosecution under foreign national law as well. It should be noted that many countries impose severe penalties for drug related offences, up to and including capital punishment.

This is a summary of the JST's Drug & Alcohol Policy, Guidelines and Procedures. A full copy is available upon request from the JST Office or the ship's Master.

2. Drugs

The JST maintains a **zero tolerance policy**. The possession, storage, use, sale, trade or production of illegal drugs and/or controlled substances is strictly forbidden on board JST vessels or in the JST office, the only exception being any substance prescribed for personal use by a duly registered medical practitioner for medical treatment.

Anyone found to be in breach of the aforementioned will be handed over to appropriate local law enforcement agencies forthwith.

3. Alcohol

As a guiding principle, **no crewmember, either on board or ashore, shall consume alcohol in such quantities that would impair their ability or judgement to perform their assigned regular or emergency duties.**

For Voyage Crew this means that whilst at sea, the consumption of alcohol shall be limited. The UK drink driving limits must be adhered to.

Whilst at anchor or alongside a berth in port, this limit may be exceeded, but the above principle must be borne in mind.

Furthermore, the Company prohibits the carrying on board of any alcohol for private on-board consumption. Sealed items intended to be taken home are allowed however, provided the maximum allowable quantities in relation to importation are not exceeded.

We trust you will appreciate that the JST does not wish to curb people's enjoyment of the voyage they have booked with us, but ultimately the safety of everyone on board has to be our prime concern and therefore we do have to ask your observance of this policy.